

**MINUTES OF A SPECIAL MEETING
OF THE
BOARD OF EDUCATION
LAKE FOREST SCHOOL DISTRICT 67
BOARD WORKSHOP
April 22, 2014**

OPEN SESSION

Mr. Andersen called the meeting to order at 5:00 p.m.
in Seminar A, Lake Forest High School West Campus.

PRESENT:

Bill Andersen, President Lesley Fisher, Vice-President

ON ROLL

Jeff Folker, Member Rob Lemke, Member

CALL VOTE

Beth Clemmensen, Member (joined at 5:20 p.m.)

Mike Borkowski, Member

ABSENT:

Rick Schuler, Member

ALSO PRESENT

Mr. Michael Simeck, Superintendent

Mr. Allen Albus, Deputy Superintendent of Finance & Operations

Ms. Jenn Hermes, Assistant Superintendent of Business Services

ITEMS DISCUSSED

Mr. Lemke presented a report prepared by the Compensation Committee regarding benchmarking that has been used in the past and suggestions of benchmark districts going forward. The decisions were based on: geography, enrollment and student performance. Recommendations were made to the Board of Education for consideration including:

Affirm the criteria for selecting benchmark districts

Direct Administration to develop a baseline set of data for all administrative positions

Direct Administration to develop procedures for benchmarking

Direct Administration to develop and submit a calendar for reviewing and considering annual compensation matters

Authorize the committee to review the report with members of the Joint Shared Services Committee to discuss Shared Service benchmark criteria.

Mr. Lemke stated that a clear consistent format was needed that would result in the Board being more informed.

PUBLIC
PARTICIPATION

None

ADJOURN

A motion was made by Mr. Borkowski and seconded by Mrs. Fisher, to adjourn the meeting.

On voice vote, motion carried

Mike Borkowski, Secretary

Date