

**Lake Forest School District 67
PERA Committee (Joint RIF Committee) Meeting
Monday, November 21, 2016 – 3:00 PM**

Cherokee School
475 Cherokee Road
Lake Forest, Illinois 60045

Committee Members Present

Others Present

Rebecca Jenkins, Asst. Supt. of Growth, Talent and Human Relations
Allison Stempien, Director of Human Resources
Ben Gray, LFEA President
Krina Lessard, LFEA Vice-President

None

The meeting was called to order at 3:06 PM

Public Comment

The opportunity for an individual to make a public comment was presented.
No public comments were made.

Approval of PERA Committee Minutes

This is the first PERA Committee Meeting, and therefore there were no minutes to approve.

Consideration of Enumerated Tasks of the Committee

Rebecca Jenkins communicated that a recent Public Access Counselor (PAC) ruling requires that school districts to follow Open Meeting Act (OMA) requirements for the annual PERA RIF Joint Committee Meeting. As required by Section 24-12(c) of the School Code, the Committee is required to reach agreement or default to the statutory requirements for each one of the five enumerated tasks. The Committee discussed the five enumerated tasks required for the RIF Joint Committee.

The Committee decisions for the five enumerated tasks noted in bold and underlined.

1. **Alt. Group 2/3 Criteria**
 - Using statutory default.
 - Alternate agreement reached, as follows: _____

2. **Alt. Group 4 Definition**
 - Using statutory default.
 - Alternate agreement reached, as follows: _____

3. **Use of External Evaluations**
 - Using statutory default.
 - Alternate agreement reached, as follows: _____

4. Basis for Assigning Ratings that Do Not Comply with 3-Tier or 4-Tier Model
 - Using statutory default.
 - Alternate agreement reached, as follows: _____

5. Review of Evaluation Trends for More-Senior Teachers

No decision was made regarding the 5 enumerated tasks during this meeting and a follow up meeting was set.

Next PERA Committee (RIF Joint Committee) Meeting

The next PERA Committee (RIF Joint Committee) Meeting will take place at Cherokee School at 3:00 p.m. on December 5, 2016.

The meeting was adjourned at 4:05PM